



Doon University

Annual Report of gender and anti-ragging squad



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मोथरोवाला रोड, केदारपुर, पो०ओ० डिफेन्स कालोनी,
देहरादून-248012 (उत्तराखण्ड) भारत

DOON UNIVERSITY

Mothrowala Road Kedarpur, P.O. Defence Colony,
Dehradun-248012 (Uttarakhand) INDIA.

Women's Cell and ICC, Doon University, Dehradun

Women's Day Celebration

Title: Women's Day Celebration: Honoring Frontline Workers

Date: March 8, 2022

On March 8, 2022, an event was held to commemorate Women's Day and recognize the exceptional contributions of frontline workers, with a special emphasis on the remarkable dedication and compassion displayed by women during the pandemic. The event sought to honor these individuals and express gratitude for their unwavering commitment in the face of adversity.

A diverse audience gathered to pay homage to the frontline workers, acknowledging their pivotal role in safeguarding public health and ensuring the well-being of communities. In a gesture of appreciation, the attendees conveyed heartfelt words of encouragement to the honored individuals, recognizing their selfless service and tireless efforts.

Furthermore, each frontline worker, particularly the women, was presented with a small token of appreciation as a symbol of gratitude for their remarkable contributions. This gesture aimed to convey the profound respect and admiration felt by the community for their resilience and unwavering commitment. The event served as a poignant reminder of the invaluable efforts made by frontline workers, particularly women, and provided a platform to express sincere appreciation for their extraordinary service during challenging times. It underscored the importance of recognizing and celebrating the selfless contributions of these individuals, whose dedication has been instrumental in upholding the well-being of society.



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दून विश्वविद्यालय के छात्रों और शिक्षकों के साथ महिला दिवस के कार्यक्रम में भाग लेने वाली महिलाएं - आकाश



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महिलाएं सशक्त बन अपना दायित्व निभाएं

महिला दिवस पर विभिन्न संगठनों ने महिलाओं को आम बढ़ाने पर दिया जोर



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अंतर्राष्ट्रीय महिला दिवस पर देश भर में विभिन्न संगठनों की ओर से महिला दिवस, समारोह, कार्यक्रम आदि आयोजित हुए हैं। इनमें महिलाओं के अधिकारों को बढ़ावा देने और उन्हें सशक्त बनाने में विशेष ध्यान देकर कार्यक्रम आयोजित किए जा रहे हैं।

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भारत विकास परिषद ने शिक्षा सहयोगित
भारत विकास परिषद की टीम भारत में शिक्षा परियोजनाएं लागू करने के लिए महिलाओं को सशक्त बनाने के लिए कार्यक्रम आयोजित करेगी।

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पर ज्वेलर्स के आफर हिलाओं ने उठाया लाभ

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Newspaper clipping from Dainik Jagran

Theatre Workshop

Title: Inclusive Theatre Workshop Empowering Student Participation

Women's Cell and ICC in collaboration with the School of Languages at Doon University, and The Department of Performing Arts, recently hosted a 21-day Theatre Workshop that exemplified a gender-sensitive and inclusive approach. The workshop provided a platform for students to explore the art of theatre under the expert guidance of Dr. Rakesh Bhatt, Dr. Ajeet Panwar, and Dr. Chetana Pokhriyal, fostering an environment conducive to learning and personal growth.

Emphasizing interdisciplinary involvement, the workshop witnessed enthusiastic participation from students, reflecting the program's success in promoting inclusivity and diverse engagement. The culmination of the event featured a series of captivating plays performed by the students, showcasing their creativity and newly acquired skills.

The closing ceremony of the workshop was graced by the esteemed presence of Vice Chancellor Prof. Surekha Dangwal, Prof. H.C Purohit, Mr. Satesh Budhakoti, and celebrated theatre personality Mr. Yogesh Dashmana. Their support and involvement underscored the significance of the workshop in fostering a gender-sensitive and inclusive space for artistic expression and personal development.

Through this inclusive initiative, the organizers sought to create an environment that encouraged all students, regardless of gender, to explore and express themselves through the medium of theatre, promoting diversity and personal empowerment within the academic community.

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Dr S Farooq elaborated on the importance of IPR in very simple and lucid language through Urdu couplets. He emphasised on developing three qualities among the youth- Art of Expression, Art of Earning and Art of Living.

Dr DP Uniyal, Guest of Honour, highlighted the intricacies of IPR besides

pointing out where to do certificate, diploma and degree courses.

Dr HS Chawala, retired professor, Pantnagar University, provided details about IPR. He described the different aspects of IPR, namely copyright, trademark, trade secrets, industrial design, geo tag, etc. Dr Shalakatolye, Founder, IP Adventure, also delivered a lecture on IPR awareness.

Among others present on the occasion were Dr KP Tripathi, Dr Beena Joshi Bhatt, Dr Shalini Agarwal, Dr Gyanendra Awasthi, Dr Deepak Kumar, Dr Manisha Nanda, Dr Deepti Warikoo, Dr Vivek Chauhan, Dr Shalini Singh, Dr DK Bhardwaj, Dr Raju, Dr Ritu Singh and Uday Kumar along with students of the institute and participants of the workshop.

Theatre most effective way to inculcate values & creativity among students: Dr Madhuri Barthwal



By OUR STAFF REPORTER DEHRADUN, 11 Mar: The Department of Theatre and Performing Arts in collaboration with the School of Languages under the banner of Internal Quality Assurance Cell, Doon University, has introduced a 21 Day Intensive Theatre Workshop/Certificate Course. The 'Theatre Workshop and Certificate Course' was inaugurated, today, under the aegis of Vice-Chancellor Prof Surekha Dangwal.

Padma Shri awardee Madhuri Barthwal and senior theatre personality SP Mangain were the Chief Guests. The other eminent theatre personalities present were Shirish Dobhal, Mukesh

Bahuguna, Chandana, Balbir Rana Adig, Devendra Kandpal and Vijay Saklani.

The Certificate Course module has been jointly designed by the faculty from the Department of Theatre and Performing Arts and conveners of the course Dr Rakesh Bhatt and Dr Ajit Panwar. A hundred students from the Department of English, French, Spanish, Japanese, Chinese, and German enrolled in the School of Languages have registered themselves for the course. The objective of the Workshop and Certificate Course is to build intellectual and aesthetic understanding of the craft and technique of Theatre. The course

module has been designed to inculcate the soft skills of critical thinking, nurture speaking and writing skills, the art of public speaking and the nuances of teamwork. Apart from this, the expected outcome of the course is to help university students transform ideas into stories and simple stories into powerful scripts that would help them make creative choices and thinking innovatively.

The inaugural programme was attended by Prof Harish Dobhal, Prof Mangain, Dr Mala Shakha, Dr Shubhra Kukreti, Dr Deepika, Dr Varun, Dr Vishi, Dr Chandrika, Dr Gazala Khan, Dr Manjula and Aditi Bisht.

Newspaper Clipping from Garhwal Post

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Lecture with Mrs. Kamna Chandra

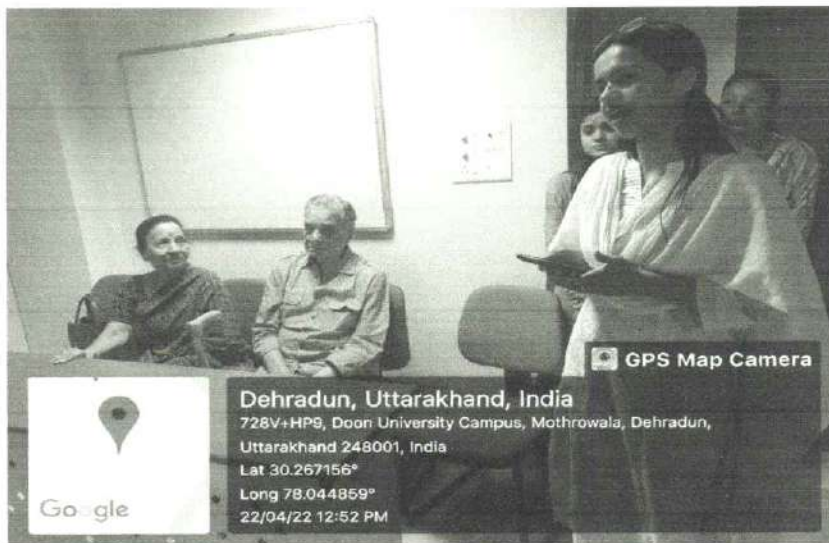
Title: Engaging Session with Women Achievers: Discussion with Mrs. Kamna Chandra On

April 23, 2022, Women Cell and ICC in collaboration with the Department of English hosted an engaging session featuring a dialogue with the esteemed celebrity and prominent film writer, Mrs. Kamna Chandra. The session was designed to provide valuable insights into the realms of writing skills and cinema, offering an enriching opportunity for students and faculty members to gain knowledge from a distinguished industry expert.

Mrs. Chandra shared her extensive expertise, delving into the nuances of writing and its intersection with the world of cinema. Furthermore, she offered valuable perspectives on the significance of achieving a harmonious work-life balance, drawing from her own experiences as a successful professional. Her insights provided a unique and inspiring perspective on navigating the demands of a creative career while maintaining personal well-being.

The event garnered enthusiastic participation from students and faculty members of the department, who seized the opportunity to gain valuable wisdom and guidance from Mrs. Chandra. The session served as a platform for meaningful interaction and learning, fostering an environment that celebrates the achievements and experiences of women in the professional arena.

By featuring accomplished women like Mrs. Kamna Chandra, the department aimed to inspire and empower its students, reinforcing the importance of diverse voices and experiences in shaping the academic and professional landscape. The session with Mrs. Chandra exemplified the department's commitment to providing inclusive and insightful opportunities for personal and professional growth.



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Newspaper Clipping from Garhwal Post

Lecture with Prof. Prabha Pant

Title: Talk by and Felicitation of Women Researchers: Lecture with Prof. Prabha Pant

On May 5, 2022, Women Cell and ICC in collaboration with the Department of English hosted a distinguished lecture featuring Prof. Prabha Pant, Professor (Retired) from HNB Garhwal University (Tehri Campus), focusing on Research Methodology. This event was meticulously organized to provide invaluable insights into methodological advancements in literary research, particularly aimed at empowering pre-PhD students with a deeper understanding of research practices and techniques.



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The presence of Prof. Pant, an accomplished woman researcher, added a significant dimension to the event, showcasing her expertise and contributions in the field. Her lecture not only enriched the audience's knowledge but also served as a source of inspiration for aspiring researchers, particularly women, as they navigate the academic landscape.

The event was graced by the esteemed presence of Dr. Chetana Pokhriyal, Head of the Department, School of Languages, Coordinator, Women Cell and ICC for further underscoring the department's commitment to fostering an environment that celebrates the achievements of women in academia.

By featuring Prof. Prabha Pant and focusing on research methodology, the department aimed to facilitate an inclusive and supportive space for the development of aspiring researchers, emphasizing the importance of diverse perspectives and experiences in shaping the academic discourse. The lecture and felicitation of Prof. Pant exemplified the department's dedication to empowering women researchers and promoting excellence in literary research.



Talk with Ms. Aditi (First Certified trans-Woman of Uttarakhand)

Title: Promoting Gender Sensitization and Awareness: A Talk with Ms. Aditi, the First Certified Trans-Woman of Uttarakhand*

Women Cell and ICC in collaboration with the Department of English at Doon University organized a thought-provoking event aimed at promoting gender sensitization and awareness among its students. The event featured a compelling talk by Ms. Aditi, who holds the distinction of being the first certified trans-woman of Uttarakhand. Ms. Aditi's insightful discourse served as a platform to foster understanding, empathy, and inclusivity within the academic community.



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The event commenced with a warm welcome extended to Ms. Aditi, followed by an introduction highlighting her remarkable journey and achievements. As the audience eagerly awaited Ms. Aditi's address, the atmosphere was charged with anticipation and receptiveness.

Ms. Aditi's talk was characterized by a candid and engaging narrative, as she shared her personal experiences, challenges, and triumphs as a transgender woman in Uttarakhand. Her compelling storytelling and candid insights offered a rare and invaluable perspective, shedding light on the societal, systemic, and personal hurdles faced by transgender individuals. Moreover, Ms. Aditi emphasized the importance of compassion, respect, and understanding in creating an inclusive and supportive environment for all individuals, regardless of gender identity.

The audience, comprising students, faculty, and staff, actively participated in the session, engaging in a constructive dialogue with Ms. Aditi and expressing their support and appreciation for her courage and advocacy. The interactive nature of the event facilitated a meaningful exchange of ideas and experiences, contributing to a more nuanced understanding of gender dynamics and the challenges faced by transgender individuals in society.

Ms. Aditi's presence and her willingness to share her journey provided a powerful catalyst for fostering awareness and understanding of the transgender experience. Her talk served as an important step in promoting a culture of inclusion, respect, and empathy within the academic community, aligning with the department's commitment to nurturing a supportive and diverse learning environment.

In conclusion, the talk with Ms. Aditi, the first certified trans-woman of Uttarakhand, stands as a significant milestone in the department's efforts to promote gender sensitization and awareness. By providing a platform for authentic narratives and fostering dialogue, the event contributed to the cultivation of a more inclusive and empathetic academic community.

Women Cell and ICC expressed its gratitude to Ms. Aditi for her impactful contribution and looks forward to continuing its efforts to champion diversity, equity, and inclusion within its academic endeavors.

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https://youtu.be/nNP-WCgVjJg?si=Xr_CY04SWuJgY_5w

Interview: Special Women's Day Edition with VC Ma'am

Title: Celebrating Women Achievers: Special Women's Day Edition of Elysian - Interview with Vice Chancellor Prof. Surekha Dangwal*

Women Cell and ICC in collaboration with the Department of English at Doon University proudly presents a special Women's Day edition of Elysian, featuring an exclusive interview with the esteemed Hon'ble Vice Chancellor, Prof. Surekha Dangwal. This insightful interview provides a glimpse into the experiences and perspectives of a prominent woman leader in the field of education, offering valuable insights and inspiration to our readers.

The interview, conducted by the students of the Department of English, serves as a tribute to the remarkable achievements and contributions of women in various domains. Prof. Surekha Dangwal's wisdom and expertise provide a compelling narrative that aligns with the spirit of Women's Day, celebrating the resilience, accomplishments, and leadership of women in academia and beyond.



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In the interview, Prof. Surekha Dangwal shares her thoughts on a wide range of topics, delving into her personal journey, professional milestones, and the evolving landscape of education. Her reflections offer a unique perspective on the challenges and opportunities encountered by women in leadership roles, emphasizing the importance of empowerment, mentorship, and gender inclusivity within academic institutions.

Furthermore, Prof. Surekha Dangwal's interview serves as a source of motivation and guidance for aspiring leaders and scholars, providing valuable insights into navigating the complexities of academic leadership and fostering an inclusive and supportive environment for all members of the academic community.

The Special Women's Day Edition of Elysian, featuring the interview with Prof. Surekha Dangwal, exemplifies the department's commitment to showcasing the voices and experiences of women achievers, promoting gender equality, and inspiring the next generation of leaders and change-makers.

This edition of Elysian stands as a testament to the department's dedication to celebrating diversity, equity, and inclusion, and we extend our heartfelt gratitude to Prof. Surekha Dangwal for her gracious participation and invaluable contributions to this special publication.

The Department of English proudly presents this edition of Elysian as a tribute to all women achievers and as a reaffirmation of our commitment to fostering a more inclusive and equitable academic community.

We invite our readers to delve into the pages of this Special Women's Day Edition, celebrating the extraordinary achievements and resilience of women, and drawing inspiration from the profound insights shared by Prof. Surekha Dangwal, a trailblazer in the field of education.



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Interview: Radha Raturi, ACS of Uttarakhand

Title: Celebrating Women Achievers: Special Women's Day Edition of Elysian - Interview with IAS Officer Radha Raturi, Additional Chief Secretary of Uttarakhand

In honor of Women's Day, Women Cell and ICC in collaboration with the Department of English proudly presents a special Women's Day edition of Elysian, featuring an exclusive interview with the esteemed IAS Officer Radha Raturi, Additional Chief Secretary of Uttarakhand. This insightful interview provides a unique glimpse into the experiences and perspectives of a trailblazing woman leader in the field of administration, offering invaluable insights and inspiration to our readers.

The interview, skillfully conducted by the students of the Department of English, serves as a tribute to the exceptional achievements and contributions of women in various spheres. IAS Officer Radha Raturi's compelling narrative aligns with the spirit of Women's Day, celebrating the resilience, accomplishments, and leadership of women in positions of influence and authority.

Throughout the interview, IAS Officer Radha Raturi shares her thoughts on a wide array of topics, delving into her personal journey, professional milestones, and the transformative role of women in the field of administration. Her reflections offer a rare and profound perspective on the challenges and triumphs encountered by women in leadership roles, emphasizing the significance of empowerment, perseverance, and gender inclusivity within the administrative domain.

Furthermore, IAS Officer Radha Raturi's interview serves as a wellspring of motivation and guidance for aspiring leaders and public servants, providing invaluable insights into navigating the complexities of administrative leadership and fostering an inclusive and supportive environment for all members of society.

The Special Women's Day Edition of Elysian, featuring the interview with IAS Officer Radha Raturi, stands as a testament to the department's commitment to amplifying the voices and experiences of women achievers, promoting gender equality, and inspiring the next generation of leaders and change-makers.

This edition of Elysian is a heartfelt tribute to all women achievers and reaffirms our commitment to cultivating a more inclusive and equitable academic community. We extend our sincere appreciation to IAS Officer Radha Raturi for her gracious participation and invaluable contributions to this special publication.

Women Cell and ICC along with Department of English proudly presents this edition of Elysian and invites our readers to immerse themselves in the profound insights and experiences shared by





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IAS Officer Radha Raturi, a distinguished leader in the field of administration, and a source of



inspiration for women across all walks of life.

Round-Table Discussion (Elysian+ Economic Discussion Forum) on Women Empowerment and Gender Sensitization Forum (24th March 2023)

Report: Round-Table Discussion on Women Empowerment

In celebration of the month of March as the month of women, Elysian, the Literary Society of the Department of English in collaboration with Women Cell and ICC joined forces with the Economics Department of Doon University to host a round-table discussion focusing on the topic of women empowerment. The discussion encompassed themes such as tackling the wage gap, the portrayal of women in the entertainment industry, the involvement of women in political and executive leadership positions, and the evolution of conventional feminine identity.

The event comprised five distinct sessions, each led by dedicated PhD Scholars from the English Department. The sessions delved into various aspects of women empowerment and provided a platform for insightful conversations and knowledge sharing.

The collaboration facilitated a comprehensive exploration of the multifaceted issues surrounding women empowerment, and the event served as an opportunity to foster awareness and

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Launch of Pegasus IInd Edition Women's Special

Elysian, The Literary Society of the English Department, Doon University, hosted yet another enlightening instalment of its *Creative Rendezvous : Meet the Author* series. The event was graced by the presence of the distinguished Mr. Ashok Kumar, Director General of Police, Uttarakhand.

The Hon'ble Vice-Chancellor of Doon University, Prof. Surekha Dangwal, delivered the welcome address, setting the tone for the literary feast that awaited the attendees to mark the launch of the second edition of Elysian's literary magazine "Pegasus", a special Women's Day issue.



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मोथरोवाला रोड, केदारपुर, पो०ओ० डिफेन्स कालोनी,
देहरादून-248012 (उत्तराखण्ड) भारत

Mothrowala Road Kedarpur, P.O. Defence Colony,
Dehradun-248012 (Uttarakhand) INDIA.

Meet the Author Series: Women Achiever's Kamna Chandra

On 29th April, 2023, Elysian, the Literary Society of English Department, Doon University, in collaboration with Women Cell and ICC, organized a book discussion session in continuation with an endearingly intriguing event of the literary society under the banner of Creative Rendezvous: Meet the Author series. The discussion on "Prem Rog", a book authored by Mrs. Kamana Chandra, a renowned author and screenplay writer, who was present along with her husband Mr. Naveen Chandra.

The session was set in motion with a presentation on the book by the students of the English Department along with their inquisitive questions about her life journey. It was moderated by students, Khushi Yadav and Sanyam Bisht who had an engrossing discussion with the author Mrs. Kamana. The conversation by Kamna Chandra is a holistic epitome of her wit, humor, and life long experience. She addressed the students of Doon University with staunch emphasis on the importance of education which is the fundamental building blocks for every individual and remarked, "What we humans are gifted with which is unique among all the species is Hope." "She also emphasized on the need to do small good deeds, "even passing the smile would do".

The program ended with vote of thanks. It was indeed an enlightening experience conducted under the guidance of Dr. Chetana Pokhriyal, Dean, School of Languages; Dr. Richa Joshi Pandey, Dr. Gazala Khan, and Dr. Aditi Bisht. The attendees were left with a newfound approach towards life for which Kamana Chandra said, "Always do something in life that you are passionate about, and in doing that give your one hundred percentage to own it and earn it." Dr. Swagata and Dr. Rashmi along with other faculty members of Doon University were also present to grace the event.



Workshop on ICC

On 26th May, 2023, Internal Complaints Committee, IQAC, Doon University conducted a Capacity and Skill Building Workshop for Prevention of Sexual Harassment. The expert





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directing the workshop was Dr. Pawan Sharma (Member, Mental Health Review Board, State Mental Health Authority).

Dr. Pawan Sharma interacted with the audience which includes faculty, frontline workers, and students of the university comprising of the staff and support staff. He dwelt on the topic of taboo regarding sex, sexual harassment, and the need to overcome it. He discussed the difference between sexual harassment and assault and the various ways these are inflicted upon the women in their workspaces. With the help of volunteers from the audience he illustrated what can and can not be considered as sexual harassment.

He elaborated upon the provisions of the Prevention of Sexual Harassment at Workplace for Women (PoSH) Act, 2013. He discussed the role and responsibilities of Internal Complaints Committee (ICC) in the Workplace, its role and power. He discussed the procedure of filing a complaint, and how the ICC resolves it.

The event was convened by Dr. Chetana Pokhriyal and Dr. Savita Karnatak. The event was also attended by Dr. Gazala Khan, Ms. Shubhra Kukreti, Ms. Aksha, Ms. Shefali, and research scholars of the Department of English.





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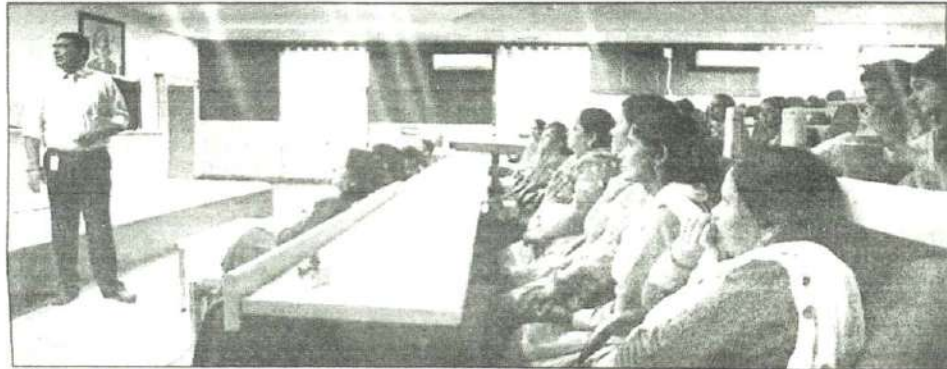
Workshop on Prevention of Sexual Harassment conducted at Doon Varsity

By OUR STAFF
REPORTER

DEHRADUN, 26 May: Doon University today organised a detailed workshop for its staff to raise awareness on prevention of sexual harassment and gender equality. The Internal Complaints Committee, IQAC, Doon University, conducted a Capacity and Skill Building Workshop for Prevention of Sexual Harassment.

The expert directing the workshop was Dr Pawan Sharma (Member, Mental Health Review Board, State Mental Health Authority).

Dr Pawan Sharma interacted with the audience, which included faculty, frontline workers and students of the university, as also the support staff. He dwelt on the topic of taboos regarding sex, sexual harassment, and the need to overcome it. He discussed the



difference between sexual harassment and assault and the various ways these are inflicted upon women in their workspaces. With the help of volunteers from the audience, he illustrated what can and cannot

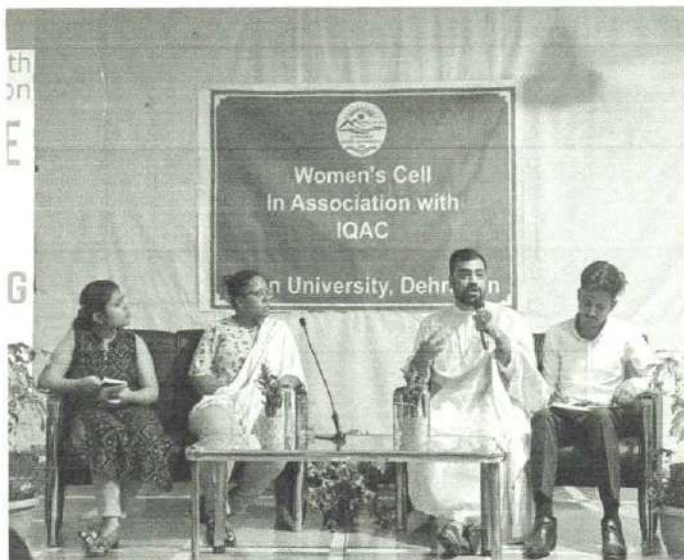
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role and responsibilities of the Internal Complaints Committee (ICC) in the Workplace, its role and power. He discussed the procedure of filing a complaint, and how the ICC resolves it.

The event was convened by Dr Chetana Pokhriyal and Dr Savita Karnatak. It was also attended by Dr Gazala Khan, Shubhra Kukreti, Aksha, Shefali, and research scholars of the Department of English.

Workshop on Menstrual Health




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Google Survey was done on Gender Sensitization across the University on October 26, 2023

80 students sent their response

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Anti Ragging Squad

Following were the members of the Anti Ragging Squad during the year 2022-23:

1. Dr. Vikas Sharma (Chairperson)
2. Dr. Prachi Pathak (Member)
3. Dr. Sarita (Member)
4. Prof. Ashish Kumar (Member)
5. Dr. Ravi Kumar (Member)
6. Dr. Preeti Mishra
7. Security Officer in-charge (Member)

Following is the progress report and summary of actions of Anti Ragging Squad during the academic year 2022-23.

1. A meeting was held on July 26, 2022 for various preparations in the new academic year.
2. The registrar's office was requested to install the contact information of the squad at most accessible and visible spots in the University through the letter dated September 15, 2022.
3. A requested to the Vice Chancellor's office was sent regarding the financial permission of the various boards to be installed in the University for the display of the squad members' contact details through the letter dated January 01, 2023.
4. An order was released from the University administration regarding the reconstitution of the members of Antiragging Squad.
5. A meeting was held among the squad members on March 22, 2023 related to the discussion on the status of the ragging related matters and discussion on the "how to make the campus ragging-free".
6. A meeting was held including the members of the squad on May 29, 2023 for recognizing the important and conspicuous locations for installation of the information related to the Antiragging measures in the University.

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