

Doon University Dehradun



Policy Document

ENCOMIUM: Incentivization Policy

Doon University supports and promotes the research activities of the faculty members who continuously strive to elevate the research credentials and achievements of the University. There may be some or many faculty members whose academic credentials and achievements are recognized (in the form of awards/rewards/medals/certificates) at the state, national and international forums. For the official appreciation of such faculty members, Doon University, in addition to its other research promotion schemes, has the policy entitled “*Encomium*”. Encomium has the provision to honor such awardees with the following at a some of the official university functions/programmes:

- [1] Announcement in the Newsletter and Website
- [2] Certificate of Honor and Commendation
- [3] Monetary Incentive of Rs. 5000/-
- [4] Medal

Eligibility Criteria:

- [1] The awardee should be a permanent faculty of Doon University.
- [2] Award must belong to the category of study leave awards for visiting some foreign country, research leave award for visiting some foreign country, fellowships, research awards with monetary and promotional benefits.
- [3] The forum which has declared the faculty member as the awardee must be recognized at state level, national level and/ o r international level.

OR

The forum (which has declared the faculty member to be the awardee) must be some Government or Government-recognized body with a track record of at least 5 years.
- [4] The Award or recommendation for the award should be competitive and result of assessment of merits of all those who have applied or been nominated in some open-to-all call or open advertisement.
- [5] Awards that are local in nature (e.g., awards granted by some urban local bodies/Panchayat or intra and inter university / institution awards etc.) will not be considered under “*Encomium*”.
- [6] Participation / presentation certificates – during paper presentation will not be considered under “*Encomium*” until and unless there is something extraordinary factor is involved in such awards.
- [7] Awards (given by someone in his/her individual capacity) will not be considered under “*Encomium*”.

Selection Procedure:

[1] Awardees will apply on the prescribed format for Application for “*Encomium*”. This format is given below.

[2] The last date for filing the application will be 30th June of every year.

[3] Hon’ble Vice Chancellor will constitute a committee which will have the following members:

[a] *Director, Internal Quality Assurance Cell (IQAC)*

[b] *Director/Convener/Coordinator, Research Cell*

[c] *Dean, Academics (if any)*

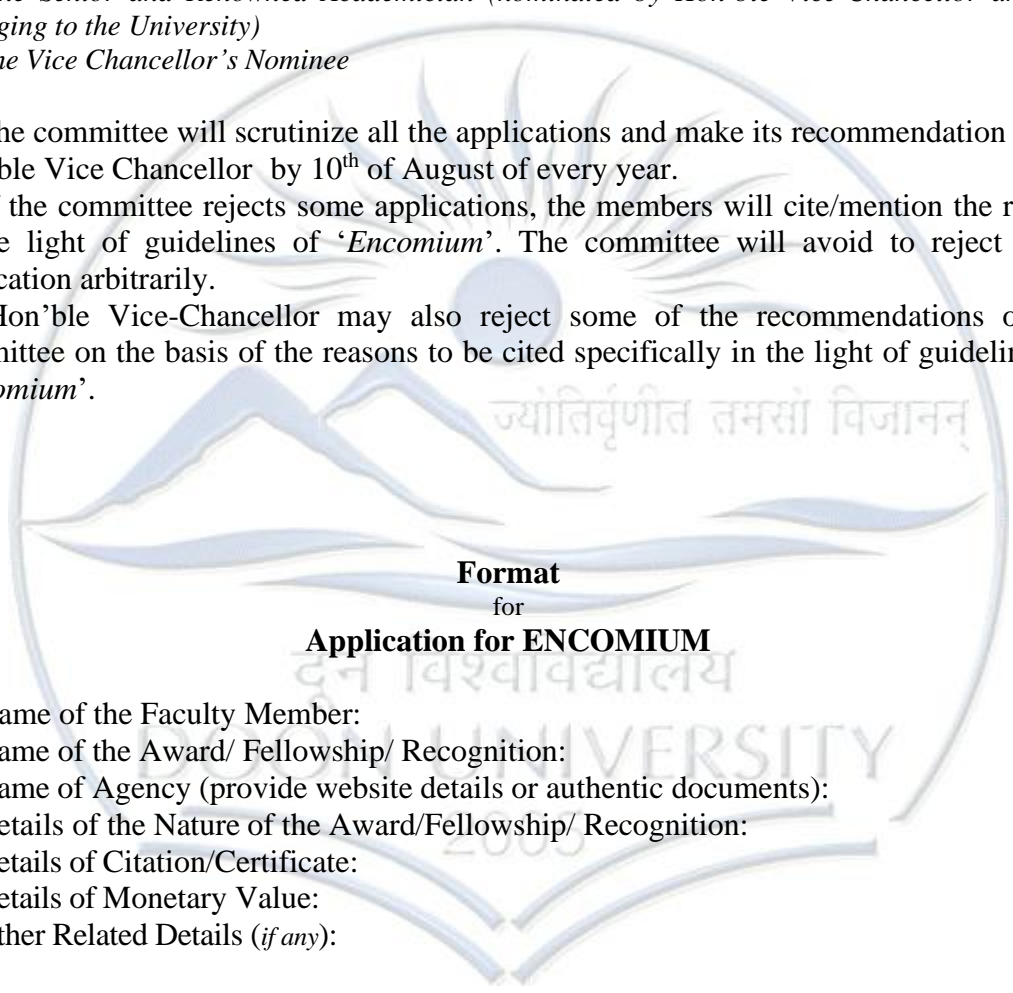
[d] *One Senior and Renowned Academician (nominated by Hon’ble Vice-Chancellor and not belonging to the University)*

[e] *One Vice Chancellor’s Nominee*

[4] The committee will scrutinize all the applications and make its recommendation to the Hon’ble Vice Chancellor by 10th of August of every year.

[5] If the committee rejects some applications, the members will cite/mention the reason in the light of guidelines of ‘*Encomium*’. The committee will avoid to reject some application arbitrarily.

[6] Hon’ble Vice-Chancellor may also reject some of the recommendations of the committee on the basis of the reasons to be cited specifically in the light of guidelines of ‘*Encomium*’.



Format
for
Application for ENCOMIUM

[1] Name of the Faculty Member:

[2] Name of the Award/ Fellowship/ Recognition:

[3] Name of Agency (provide website details or authentic documents):

[4] Details of the Nature of the Award/Fellowship/ Recognition:

[5] Details of Citation/Certificate:

[6] Details of Monetary Value:

[7] Other Related Details (*if any*):

Signature of Faculty member

Signature and Seal of HOD

Note: Please attach copy of certificate with details of advertisement.