



DIVYANGJAN POLICY

[in accordance with the Rights of Persons with Disabilities Act, 2016]

DOON UNIVERSITY, DEHRADUN

Preamble:

Doon University, in accordance with the Rights of Persons with Disabilities Act, 2016, ensures Equal Opportunities, Protection of Rights and Full Participation of persons with disabilities. The premises of the University are accessible to everyone including the people with disabilities. The activities within and by the University promote participation of Divyangjan. The facilities available in the University also cater to the needs of Divyangjan. There exists an Expert committee for the redressal of the grievances faced by the persons with disabilities.

Objectives:

- To provide an inclusive environment for the persons with disabilities
- To promote the involvement and participation of persons with disabilities in Higher Education
- To create an awareness and sensitization regarding the rights of persons with disabilities
- To address the grievances of persons with disabilities
- To encourage the professional independence of persons with disabilities

Expert Committee:

An expert committee chaired by the Hon'ble Vice Chancellor has been constituted for the implementation of the broad objectives of the Divyangjan Policy of Doon University. All the Heads of the Departments/ Schools are ex officio members of this committee. The Registrar of the University is its member secretary. External members of the Committee are nominated by the Chairperson. This committee also carries the mandate to revise the policy from time to time, as per the government regulations.

Admission Policy:

To increase the share of Divyang Students at Doon University, the University reserves 10% of the seats in all academic programmes for the persons with disabilities. The University, however, reserves the right to fill these seats with candidates belonging to other categories if sufficient applications from Divyangjan are not received.

To this end, the University further offers a waiver of 25% on the application fee to the candidates belonging to this category.

To make it furthermore inclusive, the University strives to recruit academic and administrative staff belonging to the Divyang Category, so that there is proper representation of the Persons with Disabilities across the spectrum of Doon University.

This policy thus also ensures that students belonging to Divyang Category have someone to look up to as their role model and inspiration.

Examination Policy:

The University works actively to provide an inclusive environment and support to persons with disabilities. In accordance with the objectives of Divyangjan policy, special provisions are made for Divyang candidates to appear in the examination. People with visual impairment or motor disability are provided with scribes to assist them in the written examinations.

Assistance:

The University strives to create a discrimination free environment for people from all sections of the society. As per this objective of the University, our Divyangjan Policy facilitates assistance to persons with disabilities by providing them with appropriate infrastructure which increases access to all the services offered by the University. To illustrate a few examples:

- All Lecture Halls in the University are accessible to people with motor disabilities. All the buildings are equipped with lifts to ensure the mobility of divyangjan.
- Buildings on campus remain accessible to the students through the facility of ramps provided at the entrances.
- There exists a disabled friendly washroom on each floor of all the buildings in the University.
- The pavements on campus are moderated with slopes for the persons with motor disability.
- There is proper signage put in place to ensure that the pathways reserved for persons with disabilities are not encroached by vehicles.
- As Doon University is a semi-residential campus, to promote inclusivity rooms on the ground floor of the University hostels are reserved for persons with disabilities.

Educational Infrastructure:

The assistance to the persons with disabilities is also rendered through the access to suitable teaching learning resources.

- The library provides literature in Braille for persons with visual impairment.
- Screen reading software with headphones and mic is provided in all the computer labs of the University.
- Audio books are made available to the students with disabilities.
- Our website remains accessible to persons with visual impairment.
- Divyang Students are continuously encouraged and prepared for professional life; to this end they are also provided with mentorship by Divyang Professionals from time to time.